

UNION PACIFIC RAILROAD COMPANY



1416 DODGE STREET
OMAHA, NEBRASKA 68179

September 5, 2000

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x1830.30

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SEP 22 2000

Labor Relations

MR A MARTIN III
GENERAL CHAIRMAN UTU
5990 SW 28 SUITE F
TOPEKA KS 66614-4181

MR L L NELSON
ASSOC. GEN CHAIRMAN/UTU-C&T
P O BOX 14849
PORTLAND OR 97293-0849

Gentlemen:

This refers to Mr. Nelson's fax of August 2 and Mr. Martin's letter of August 16 concerning the representation of hostlers on the Northwest District at disciplinary investigations.

This issue has never been a problem until most recently. However, in view of the August 18, 1989 Agreement, I have no objection to considering all hostlers as switchmen with regard to the handling of discipline. In this respect, under the Northwest Agreement, the BLE would not be entitled to represent them. However, for clarification and future handling, I would propose all aspects of disciplinary procedures be governed entirely by Mr. Nelson's agreement governing switchmen. UTU-E disciplinary provisions would no longer apply to hostlers. If you agree, please so indicate by signing in the spaces provided below and returning a signed copy to this office.

Sincerely,

A handwritten signature in cursive script, appearing to read "C. R. Wise".

C. R. Wise
Director - Labor Relations

AGREED:

A handwritten signature in cursive script, appearing to read "A. Martin".

A. Martin
General Chairman UTU

Date: 9-11-2000

A handwritten signature in cursive script, appearing to read "L. L. Nelson".

L. L. Nelson
Assoc. General Chairman UTU/C&E

Date: 9-11-2000

cc: Bill Loomis
John Raaz
Dick Meredith