

**LETTER OF  
UNDERSTANDING  
#2108019379**

**between the  
UNION PACIFIC RAILROAD COMPANY**

**for the territory  
OREGON DIVISION  
NORTHWEST DISTRICT**

**and the  
UNITED TRANSPORTATION UNION**

**\* \* \* \* \***  
**TRAVELING SWITCHER**  
**\* \* \* \* \***

This has reference to the establishment of a traveling switcher assignment at Spokane, Washington to provide service on the Wallace Branch replacing the LDT63, Spokane-Plummer Turnaround Local.

*Accordingly, the parties have agreed to the following understandings:*

The parties recognize that in order to establish a traveling switcher assignment to provide the service currently being provided by the LDT63, such traveling switcher assignment will require a zone greater than the 25 miles provided for in the Traveling Switcher Agreement of October 23, 1987.

Therefore, it is agreed that for the purpose of this agreement only, the zone for the traveling switcher assignment established at Spokane under this agreement shall be 50 miles. This assignment, however, shall not be utilized to perform service belonging under the agreement to employees of the Spokane International Railroad.

Where, in the application of this Agreement, the total daily earnings from all sources under the basic day, mileage, overtime, and other rules of the effective agreement, including any and all special and arbitrary allowances, do not produce 125 miles per day, trainmen

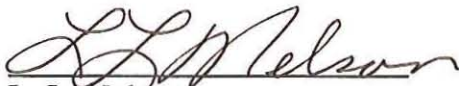
assigned or working the traveling switcher assignment established under this Agreement shall be guaranteed not less than 125 miles for each day service is performed on the assignment or for each day such trainmen are held for service.

Except as otherwise provided herein, the traveling switcher assignment will be governed in all other respects by the terms and conditions of the Agreement of October 27, 1987.

This Agreement shall be effective August 1, 1993 and thereafter, subject to the condition that it shall automatically terminate and be of no further force or effect fifteen (15) days after written notice is served by either party upon the other of a desire to do so. In the event of termination, rules or practices changed hereby will be restored in their entirety.

Signed this 15<sup>th</sup> day of July, 1993.

**FOR THE UNITED  
TRANSPORTATION UNION:**



L. L. Nelson  
General Chairman, UTU C&T

**FOR THE UNION PACIFIC  
RAILROAD COMPANY:**



L. A. Lambert  
Director Labor Relations

LETTER OF  
**UNDERSTANDING**  
**#2110159379**

between the  
**UNION PACIFIC RAILROAD COMPANY**  
for the territory  
**OREGON DIVISION**  
**Northwest District**  
and the  
**UNITED TRANSPORTATION UNION**

\* \* \* \* \*  
**TRAVELING SWITCHER**  
\* \* \* \* \*

On July 15, 1993 the parties entered into Letter of Understanding #2108019379 that amended the existing Traveling Switcher Agreement of October 23, 1987 to the extent that it established a fifty (50) mile radius Traveling Switcher Assignment at Spokane, Washington to provide service on the Wallace Branch replacing the LDT63, Spokane - Plummer Turnaround Local.

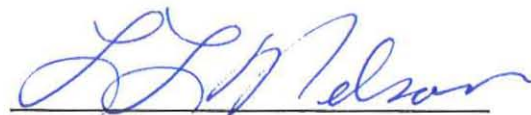
Following the implementation of said agreement, a question arose regarding the meaning and intent of Paragraph 4 with particular reference to special and arbitrary allowances as each relate to the 125 mile per day guarantee.

Accordingly, the parties have agreed to the following understanding:

*It was not the intent of the parties to offset the 125 mile per day guarantee with the Special Allowance Payments under Modified Crew Consist or the arbitrary hour payment made to conductors under Item (f) of the Traveling Switcher Agreement of October 23, 1987. Such allowances and arbitraries will be paid over and above the 125 mile guarantee.*

Signed this 7<sup>th</sup> day of October, 1993.

FOR THE  
UNITED TRANSPORTATION UNION:



L. L. Nelson  
General Chairman UTU

FOR THE  
UNION PACIFIC RAILROAD COMPANY



L. A. Lambert  
Director Labor Relations