ITEM 3(g)

## UNION PACIFIC RAILROAD COMPANY

Omaha, Nebraska August 25, 1969

J. S. Ferryman, General Chairman United Transportation Union (T) Omaha, Nebraska

Dear Sir:

This refers to your letter of April 24, 1969 concerning the filling of yardman vacancies in closed yards caused by yardmen being forced onto conductor vacancies under Rule 93(d)(1) of the Roadmen's Schedule, which was discussed with you in conference on August 22, 1969.

On occasion yardmen, who also hold conductors' seniority, have been forced from the yard into road service as conductors. If such an employe is forced into road service as a conductor from a <u>closed yard</u> it is not possible for him to return to that yard. It is your request that when this happens, the yard vacance created by the move be considered a temporary vacancy. In this manner the conductor could return to such closed yard.

We have no objection to this. Therefore, it is agreed that when a yardman holding conductors' rights is forced from a closed yard to a conductor's vacancy under Rule 93(d)(1) of the Roadmen's Schedule, the vacancy created in such yard will be considered temporary and the yardman-conductor may then return to that yard when released from road service.

This agreement is effective September 16, 1969 and will continue in effect unless ten days written notice is served by either party upon the other of desire to terminate it, in which event the agreement will be terminated.

Yours truly,

/s/ J. H. Kenny

ACCEPTED:

/s/ J. S. Ferryman

General Chairman, UTU(T)