

UNION PACIFIC RAILROAD COMPANY

Omaha, Nebraska

October 18, 1967

J. S. Ferryman, General Chairman
Brotherhood of Railroad Trainmen
Omaha, Nebraska

Dear Sir:

This refers to your notice dated May 1, 1967 served under the provisions of Section 6 of the Railway Labor Act, as amended, requesting compensation and insurance when required to ride in a Company, public or private conveyance, which was last discussed with you in conference on October 17, 1967:

Effective November 1, 1967, the Carrier will secure and maintain a group policy to cover all employees under seventy (70) years of age who are working in crafts and classes represented by the Brotherhood of Railroad Trainmen, and when such employees are required by order of the Carrier to ride in any off-track land vehicle of a common carrier, or in a private passenger automobile on Company business.

The Group Policy will provide for the following benefits:

Accidental death or dismemberment - \$100,000.00

Eighty (80%) percent of basic weekly income limited to a maximum amount of \$100 per week for a period of 156 consecutive weeks.

The Group Policy is subject to the standard exclusions such as disease, self-inflicted injuries, suicide or attempted suicide, etc.

The General Chairman will be furnished a copy of the insurance policy.

The Group Policy shall not be cancelled without at least thirty days' advance notice to the Brotherhood of Railroad Trainmen.

It is understood hospital and medical expenses incurred as a result of an accident while traveling in the aforementioned vehicles on company orders, are not affected by this Group Policy.

The foregoing is in full settlement of your notice dated May 1, 1967.

Yours truly,

/s/ J. H. Kenny

ACCEPTED:

/s/ J. S. Ferryman

General Chairman, BofRT