

MEMORANDUM OF AGREEMENT**#2203040283****between****UNION PACIFIC RAILROAD COMPANY****for the territory
EASTERN DISTRICT - ZONE 100****UNITED TRANSPORTATION UNION (CE&T)**

MODIFICATION OF MEMORANDUM OF AGREEMENT 2209159483 - ZONE 100

Changes in hiring practices have resulted in most student brakeman/yardmen being selected and trained as a group. Because of scheduling of interviews and physical examinations does not provide a determination which applicant is actually first hired, we have agreed to use the following process.

RULE 92 (1) (b):

"Brakemen's/yardmen's rights will date from the day they pass the required Transportation Department's rules examination.

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- "2. Members of the class will be ranked among themselves by the last four digits of their Social Security number, with the larger number ranking ahead of the smaller number and placed behind employees transferring from another craft. In the event more than one employee has the same last four digits, the tie will be broken by including the two middle digits of the Social Security number.*

EXAMPLE 1:

"Q: *Employee "A" (SS#458-11-0123) and employee "B" (SS#458-12-0321) have prior service with the Carrier and were hired on the same date. How are the two employees ranked?*

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NOTE: *In the event two (2) or more classes are given their final rules examinations on the same date at different locations on the same seniority district, the classes will be consolidated for the purpose of ranking on the seniority rosters in accordance with the provisions of this Agreement.*

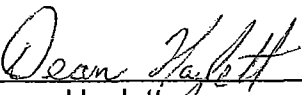
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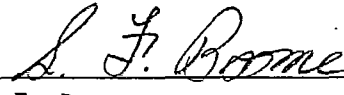
Signed this 6 day of May, 2002.

FOR THE UNITED
TRANSPORTION UNION:

FOR THE UNION
PACIFIC RAILROAD COMPANY



Dean Hazlett
General Chairman (UTU) (C,E&T)



S. F. Boone
Director - Labor Relations

MEMORANDUM OF AGREEMENT

#2201030183

between

UNION PACIFIC RAILROAD COMPANY

for the territory
EASTERN DISTRICT - ZONE 200

UNITED TRANSPORTATION UNION (CE&T)

MODIFICATION OF MEMORANDUM OF AGREEMENT 2209159483 - ZONE 200

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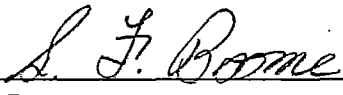
Signed this 6 day of May, 2002.

FOR THE UNITED
TRANSPORTION UNION:

FOR THE UNION
PACIFIC RAILROAD COMPANY



Dean Hazlett
General Chairman (UTU) (C,E&T)



S. F. Boone
Director - Labor Relations

MEMORANDUM OF AGREEMENT

#2203050283

between

UNION PACIFIC RAILROAD COMPANY

for the territory
SALINA HUB - ZONE 300

UNITED TRANSPORTATION UNION (CE&T)

MODIFICATION OF RULE 92 (1) (B) - ZONE 300

Changes in hiring practices have resulted in most student brakeman/yardmen being selected and trained as a group. Because of scheduling of interviews and physical examinations does not provide a determination which applicant is actually first hired, we have agreed to use the following process.

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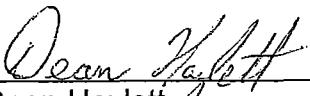
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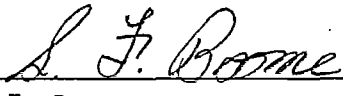
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FOR THE UNITED
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FOR THE UNION
PACIFIC RAILROAD COMPANY



Dean Hazlett
General Chairman (UTU) (C,E&T)



S. F. Boone
Director - Labor Relations

MEMORANDUM OF AGREEMENT

#2203060283

between

UNION PACIFIC RAILROAD COMPANY

for the territory
DENVER HUB - ZONE 400

UNITED TRANSPORTATION UNION (CE&T)

MODIFICATION OF RULE 92 (1) (B) - ZONE 400

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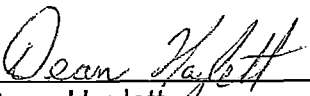
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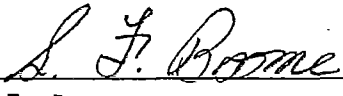
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S. F. Boone
Director - Labor Relations

MEMORANDUM OF AGREEMENT

#2203080283

between

UNION PACIFIC RAILROAD COMPANY

for the territory

SALT LAKE CITY HUB - ZONE 500

UNITED TRANSPORTATION UNION (CE&T)

MODIFICATION OF RULE 92 (1) (B) - ZONE 500 – SALT LAKE CITY HUB

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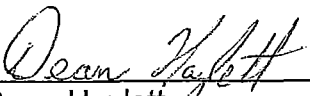
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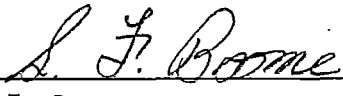
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Dean Hazlett
General Chairman (UTU) (C,E&T)



S. F. Boone
Director - Labor Relations

MEMORANDUM OF AGREEMENT

#2203080283

between

UNION PACIFIC RAILROAD COMPANY

for the territory
PORTLAND HUB - ZONE 3

UNITED TRANSPORTATION UNION (CE&T)

MODIFICATION OF RULE 92 (1) (B) - ZONE 3 - PORTLAND HUB

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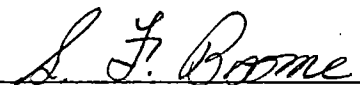
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