



BUILDING AMERICA®

November 21, 2018

Mr. Rob Warth
General Chairman – Smart TD
5990 SW 28th Street, #F
Topeka, KS 66614

Dear Mr. Warth,

This refers to your Organization's request for a two (2) hour call in lieu of the current one (1) hour and thirty (30) minute calling time for trainmen in Salt Lake, Utah and Ogden, Utah. After further review and in conjunction therewith, it is agreed:

1. Salt Lake and Ogden home terminal crews protecting pool freight, assigned service, or hours of service relief will be called as near as practical two (2) hours prior to the time they are required to report for duty.
2. This Letter of Understanding may be cancelled by either party by serving a ten (10) day advance written notice

Yours truly,

Jennifer Powell
Labor Relations

Agreed:

Rob Warth
General Chairman – SMART TD