



BUILDING AMERICA®

March 6, 2020

Mr. Luke Edington
General Chairman – SMART TD
5990 SW 28th Street #F
Topeka, KS 66614

(via email only)

Dear Mr. Edington,

This is in reference to the Memorandum of Agreement #2208229708 dated October 30, 1997 providing a two hour call time for pool freight and extra board trainmen with a home terminal at Missouri Valley. Pursuant to discussions, it was agreed the language “all road extra board employees” will include the XC01 extra board at Council Bluffs. In addition, the Memorandum of Agreement #2208229708 dated October 30, 1997, which also includes this modification, may be cancelled by either party by serving a ten (10) day written notice upon the other.

If this accurately reflects our understanding, please affix your signature below.

Sincerely,

Jennifer Powell
Director - Labor Relations

I concur:

L.V. Edington
General Chairman – SMART-TD