**RULE 51-**

**STARTING TIME**

**(a)** 48‑Hour Notice: Regularly assigned yard crews shall each have a fixed starting time and the starting time of a crew will not be changed without at least 48 hours' advance notice. Practices as to handling of transfer crews are not affected by this paragraph.

**(b)** Three Shifts ‑ Continuous Service: Where three eight‑hour shifts are worked In continuous service, the time for the first shift to begin work will be between 6:30 AM and 8:00 AM, the second 2:30 PM and 4:00 PM, and the third 10:30 PM and 12:00 midnight.

**(c)** Two Shifts ‑ Continuous Service; Where two shifts are worked in continuous service, the first shift may be started during any one of the periods named in paragraph (b).

**(d)** Two Shifts Not Continuous Service: Where two shifts are worked not in continuous service, the time for the first shift to begin work will be between the hours of 6:30 AM and 10:00 AM and the second not later than 10:30 PM.

**(e)** Independent Assignment: Where an independent assignment is worked regularly, the starting time will be during one of the periods provided in paragraph (b) or (d).

 **(f)** One Yard Crew: At points where only one yard crew is regu­larly employed, it may be started at any time, subject to paragraph (a).

**(g)** Exceptions: Exceptions to starting time rules may be agreed upon by the Company and General Committee to cover local service requirements.

**(h)** Starting Time for Extra Crew: Except in cases of emergency created by storm, flood, fire or wrecks, extra yard crews will be started between the hours of 6:30 AM and 8:00 AM, 2:30 PM and 4:00 PM, and 10:30 PM and 12:00 midnight.

**(i)** Time When Pay Begins: Except in case of emergency, extra yardmen required to work an extra yard engine starting between 8:00 AM and 2:30 PM, 4:00 PM and 10:30 PM, and 12:00 midnight to 6:30 AM, will start their time at 8:00 AM, 4:00 PM, or 12:00 midnight, as the case may be.