M. L. Janovec
Director - Labor Relations
Union Pacific Railroad Company
1416 Dodge, Room 332
Omaha, NE 68179

Dear Sir:

In the negotiations which led to the ratification of the Memorandum of Agreement modifying Seniority Zone 100, questions arose about the obligations and rights of employees regarding the application of Section (e)(5)(a) of the modification as it pertained to the employee who exercises his Zone 100 seniority rights under the provisions of Section (e)(4)(3), and subsequently voluntarily relinquishes the assignment.

It was understood that the following would apply:

In the application of Section (e)(5)(a), an employee in road service who exercises his Zone 100 seniority rights under the provisions of Section (e)(4)(3) and bids on a bulletined road assignment on another prior road seniority district, and then voluntarily relinquishes the assignment will be governed by the Schedule Rules in effect on the "home district" of the assignment, and will displace in accordance with the provisions of Schedule Rule 92(15).

The employee will be required to remain on the prior road seniority district of the assignment for a period of 120 days from the date he was assigned unless he is the senior applicant for a bulletined assignment on another prior road seniority district, or transfers to yard service under the provisions of Sections 5(a) and (b) of the Dual Rights Agreement.

If this accurately reflects our understanding, please indicate by signing below, returning one original to this office.

Yours truly,