

UNION PACIFIC RAILROAD COMPANY

A. C. HALLBERG
REGIONAL DIRECTOR



R. P. MITCHELL
ASST. REGIONAL DIRECTOR
M. A. HARTMAN
ASST. REGIONAL DIRECTOR
W. E. NARO
ASST. REGIONAL DIRECTOR

CENTRAL REGION-LABOR RELATIONS DEPARTMENT
2801 ROCKCREEK PARKWAY
NORTH KANSAS CITY, MISSOURI 64117
(816) 245-2780

October 22, 1986

File: 140.8-4

Mr. F. A. Garges
General Chairman, UTU (C&T)
7363 Pacific, Suite 201
Omaha, NE 68114

Dear Sir:

This is to confirm our conference of October 21, 1986, in which we discussed the application of Rule 93 (d)(1) of the Agreement to the filling of conductor vacancies on this Thirteenth District.

It was agreed that Rule 93 (d)(1) would be modified for the Thirteenth District. When a conductor's assignment goes no-bid, the junior promoted brakeman would be force assigned to the position. The employee however will have displacement rights over any other conductor and may exercise such rights if he so desires.

It further was agreed that this modification may be cancelled by either party serving ten (10) days written notice upon the other.

If the foregoing correctly sets forth the understanding reached in conference, please so signify by placing your signature in the space provided below.

Yours truly,

A handwritten signature in cursive script that reads "A. C. Hallberg".

A. C. HALLBERG
Regional Director
Labor Relations

AGREED:

A handwritten signature in cursive script that reads "F. A. Garges".

F. A. Garges
General Chairman, UTU (C&T)
WN/J3/A