

# **united transportation union**



GENERAL COMMITTEE OF ADJUSTMENT (C) & (T)

*Union Pacific Railroad (Central Region)*

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FILE NO



November 1, 1989

M. L. Janovec  
Director - Labor Relations  
Union Pacific Railroad Company  
1416 Dodge, Room 332  
Omaha, NE 68179

Dear Sir:

In the negotiations which led to the ratification of the Seniority Zone 200 Agreement dated September 21, 1988, and the Memorandum of Agreement dated September 27, 1989, which modified Section 6(1) and added Sections 6(4) and (5) to that agreement, questions arose regarding obligations and rights of employees in the application of Section 6(1) as it pertains to the employee who exercises his Zone 200 seniority rights under the provisions of Section 5(3), and is subsequently displaced from the assigned run which has been in effect less than 90 days. It was understood that the following would apply:

An employee displaced from an assigned run that has been in effect for less than 90 days will be governed by the Schedule Rules in effect on the "home district" of the assignment and will be subject to the provisions of Schedule Rule 92(18).

If unable to return to the former assignment, crew, or position, the employee may exercise seniority, but will be required to remain on the prior road seniority district of the assignment for a period of 120 days from the date he was assigned unless he is the senior applicant for a bulletined assignment on another prior road seniority district or transfers to yard service under the provisions of Sections 5(a) and (b) of the Dual Rights Agreement.

If this accurately reflects our understanding, please indicate by signing below, returning one original to this office.

Yours truly,

  
G. A. Eickmann  
General Chairman, UTU (C&T)

ACCEPTED:

  
M. L. Janovec, Director  
Labor Relations, Union Pacific Railroad