

AGREEMENT

between

UNION PACIFIC RAILROAD COMPANY
Northwest District-Oregon Division

and

UNITED TRANSPORTATION UNION (C&T)
Second Seniority District

Fence provisions of the various Agreements restrict movement to or from the job assignment outside the bulletin period of the assignment. In order to comply with Article II - Implementation, of the Modified Crew Consist Agreement effective December 21, 1989, the parties agreed to include the fence jobs in the rebulletining of all assignments during the first half December 1989. This was done to accord all employees under the Agreement a fair opportunity to exercise their seniority.

In addition, Article VI, Section 3 of the Modified Crew Consist Agreement provides for a Sadie Hawkins Week twice a year. One is scheduled the first week of May to be effective June 1 and the other is scheduled the first week of November to be effective December 1. It is the intent of the parties to coordinate the fence provisions of the Castle Turn, (ODB-4160) and the provisions of the Traveling Switcher Agreement dated December 21, 1973 (Appendix No. 5 of the October 1, 1975 Agreement) as amended by Agreement dated May 30, 1986 (LR 520-17), with the Sadie Hawkins provisions of the Modified Crew Consist Agreement effective December 21, 1989.

Therefore it is agreed:

(1) The one year period of the fence provisions is amended to read June 1 through May 31. The assignments will be bulletined during the first week of May to be effective June 1 so that they run concurrent with the Sadie Hawkins provisions for movement to or from a Reserve Board.

(2) The fence provisions will not apply to employees who hold blankable positions.


(3) Employees may not use the December Sadie Hawkins provisions to displace an employee on a fence job, except when such senior employee is unable to hold any other position (Regular or Extra) on the Seniority District.

(4) Employees on fence jobs will not be allowed to make application to the Reserve Board except during the Sadie Hawkins week bulletined the 1st week of May to be effective June 1 of each year.


Signed this 6th day of December, 1989 at Portland, Oregon.

UNITED TRANSPORTATION UNION

UNION PACIFIC RAILROAD COMPANY



L. L. Nelson
General Chairman UTU (C&T)



W. S. Hinckley
Director Labor Relations
UPRRCo.