

UNION PACIFIC RAILROAD COMPANY



506 DODGE STREET  
OMAHA, NEBRASKA 68179

August 24, 1990

File: 380.10

Mr. L. L. Nelson  
General Chairman, UTU C&T  
936 SE Ankeny Street, Suite F  
Portland, Oregon 97214

Dear Sir:

This has reference to our recent discussion concerning the problems associated with employees riding the Bump Board in the Hinkle Yard on the Third Seniority District.

It was agreed that as an incentive for employees to come off the Bump Board and fill must-fill vacancies in the Hinkle Yard, regular or extra, the employee will be paid at the time and one-half rate for service performed for the period the employee could have remained on the Bump Board. The employee will not receive time and one-half on top of time and one-half during this period.

If the above properly reflects our understanding, please sign below retaining copy and returning original for my file. This Agreement will become effective August 27, 1990, and may be cancelled by serving fifteen (15) days written notice by either party on the other.

Yours truly,

A handwritten signature in dark ink, appearing to read "W S Hinckley". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

W. S. Hinckley  
Director Labor Relations

AGREED:

A handwritten signature in dark ink, appearing to read "L L Nelson". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.  

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L. L. Nelson  
General Chairman, UTU