

UNION PACIFIC RAILROAD COMPANY



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OMAHA, NEBRASKA 68179

April 26, 1989

380.10-4

Mr. L. L. Nelson
General Chairman, UTU C&T
936 SE Ankeny Street, Suite F
Portland, OR 97214

Dear Mr. Nelson:

This refers to our discussions concerning the Guaranteed Extra Boards on the territory north of Hinkle. It was our original intent that the extra boards would be handled on a first-in, first-out basis. This intent appears to conflict with Rule 30(f) which provides for seniority to govern when two or more employees are marked up at the same time.

It was agreed that due to the guarantee nature of the extra board that when two or more employees mark up at the same time, they shall be marked up in the same order as they were used or marked off the board.

Please indicate your concurrence of this interpretation by signing below and returning one copy to this office.

Yours truly,

W. S. Hinckley
Director Labor Relations

AGREED:

General Chairman, UTU C&T