MEMORANDUM OF AGREEMENT #2209239372

between the

SPOKANE INTERNATIONAL RAILROAD and UNITED TRANSPORTATION UNION

The parties recognize that there needs to exist a written agreement with respect to the manning of extra trains from Spokane to Eastport, Idaho. The parties further recognize that there has been a practice for number of years on this matter that is agreeable to all parties and therefore, this common practice will now be placed into written Agreement form as follows:

- 1. Effective with this Memorandum of Agreement, all extra trains originating from Spokane destined to Eastport, Idaho will continue to be manned by trainmen from the protecting extra board.
- 2. All assigned train(s), currently the train identified as the HKCP, will continue to be manned by assigned crews in the pool.
- Crews called from the away-from-home terminal of Eastport, Idaho, irrespective of whether such crews are regular or extra, will continued to be on a first in - first out basis as provided in the Schedule Rule 12(b).
- 4. This Memorandum of Agreement will become effective November 5, 1593 and will thereafter remain in full force and affect unless canceled by either parties signatory hereto with a serving of a thirty (30) day advance written notice upon the other.

Signed this _____ day of Novembe , 1993.

FOR THE UNITED TRANSPORTATION UNION:

L. L. Nelson

General Chairman UTU (C&T)

IN BEHALF OF THE SPOKANE INTERNATIONAL RAILROAD COMPANY:

L. A. Lambert

Director Labor Relations Union Pacific Railroad Co.

AGMT005.UTU #2209239372