

A G R E E M E N T

between the  
UNION PACIFIC RAILROAD COMPANY  
and the  
UNITED TRANSPORTATION UNION

RLA-6-593

\* \* \*

In disposition of the Organization's joint notice served on the Carrier by the United Transportation Union General Chairmen, June 8, 1981, requesting the adoption of an addition to existing rules and/or agreements on the Union Pacific concerning "Leaves of Absence or Lay Offs Due to Illness or Injury," it is agreed the following is hereby adopted as a provision of the respective UTU Agreements:

1. A leave of absence will be granted automatically to an employee who is sick or injured.

2. A request for medical leave of absence in excess of fifteen (15) days must be properly documented and supported by a statement from the employee's physician giving the specific reason for and the expected duration of the leave of absence.

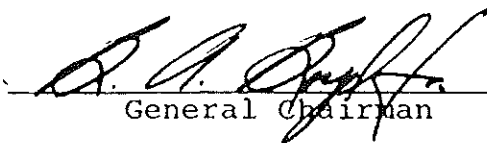
3. If a dispute arises as to whether or not a request for a medical leave of absence is properly documented, the seniority of the employee in question will not be terminated during the pendency of such dispute.

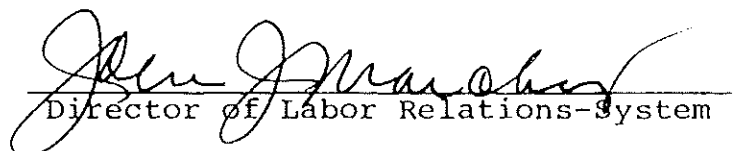
This Agreement shall be effective November 1, 1982.

Dated at Salt Lake City, Utah, this 15th day of October, 1982.

UNITED TRANSPORTATION UNION-E


UNION PACIFIC RAILROAD COMPANY


  
General Chairman

  
Director of Labor Relations-System

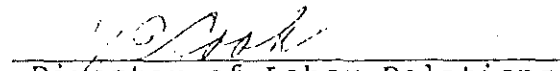
ED TRANSPORTATION UNION- (C) & (T)

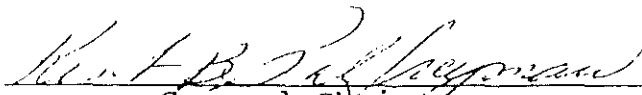
UNION PACIFIC RAILROAD COMPANY


  
General Chairman  
(Los Angeles-Salt Lake City)

  
Director of Labor Relations  
(Eastern District)

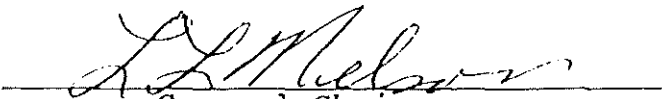
UNITED TRANSPORTATION UNION- (C)

  
Director of Labor Relations  
(Northwestern District)


  
General Chairman  
(Salt Lake-Butte-Granger-Huntington)

  
Director of Labor Relations  
(South-Central District)

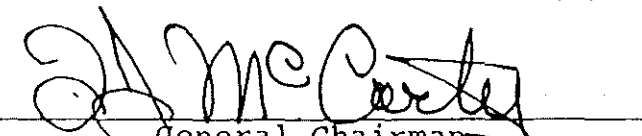
UNITED TRANSPORTATION UNION- (C) & (T)

  
General Chairman  
(Oregon Division)  
(Northwestern District)


UNITED TRANSPORTATION UNION- (C) & (T)

  
General Chairman  
(Eastern District)

UNITED TRANSPORTATION UNION- (T)

  
General Chairman  
(Salt Lake-Butte-Granger-Huntington)

APPROVED:

  
Vice President, UTU